

Annuity Fund of Local No. One, I.A.T.S.E.

Pension Fund of Local No. One, I.A.T.S.E.

Welfare Fund of Local No. One, I.A.T.S.E.



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**SUMMARY OF MATERIAL MODIFICATIONS TO
THE ANNUITY FUND OF LOCAL NO. ONE, I.A.T.S.E.**

To: All Participants in The Annuity Fund of Local No. One, I.A.T.S.E.
From: Scott Cool, Director of Fund Administration
Date: January 9, 2008
Re: Clarification of In-Service Distribution of Benefits in The Annuity Fund of Local No. One, I.A.T.S.E.

This document is a Summary of Material Modifications ("SMM") intended to notify you of an important clarification of The Annuity Fund of Local No. One, I.A.T.S.E. ("the Plan"). You should take the time to read this SMM carefully and keep it with the copy of the Summary Plan Description ("SPD") that was previously provided to you. If you need another copy of the SPD or if you have any questions regarding this clarification of the Plan, please contact the Fund Office during normal business hours at 320 W. 46th Street, 6th Floor, New York, New York, 10036 telephone number (212) 247-5225.

Page 7 of the Summary Plan Description states, in part, the following with regard to distributions:

Age 60 Distributions. If you have been a participant in the Plan for at least two full calendar years and have attained age 60, you may elect to withdraw that portion of your Individual Account that was credited to you more than two full calendar years prior to the calendar year in which the withdrawal request is made.

The purpose of this Notice is to clarify that a participant who reaches age 70-1/2 need not have been a participant in the Plan for two full years in order to be eligible for an In-Service Distribution of Benefits under the terms of the Plan. Furthermore, a participant who qualifies for in an In-Service Distribution under the Plan because they have attained age 70-1/2 may elect to withdraw his or her entire Accumulated Share. This clarification reflects Section 8.2 of the Plan, which reads as follows:

Effective on or after January 1, 2002, a Participant who has attained age 70-1/2 shall be eligible to request and receive in full his Accumulated Share or a portion thereof. Such entitlement shall be without regard to whether such Participant was a Participant in the Plan for at least two years.

This Notice is intended to provide you with an easy-to-understand description of certain features of the Plan. While every effort has been made to make this description as complete and as accurate as possible, this Notice, of course, cannot contain a full restatement of the terms and provisions of the Plan. If any conflict should arise between this Notice and the Plan, or if any point is not discussed in this Notice or is only partially discussed, the terms of the Plan will govern in all cases.

The Board of Trustees or its duly authorized designee, reserves the right, in its sole and absolute discretion, to amend, modify or terminate the Plan, or any benefits provided under the Plan, in whole or in part, at any time and for any reason, in accordance with the applicable amendment procedures established under the Plan and the Agreement and Declaration of Trust establishing the Plan (the "Trust Agreement"). The Trust Agreement is available at the Fund Office and may be inspected by you free of charge during normal business hours.

No individual other than the Board of Trustees (or its duly authorized designee) has any authority to interpret the plan documents, make any promises to you about benefits under the Plan, or to change any provision of the Plan. Only the Board of Trustees (or its duly authorized designee) has the exclusive right and power, in its sole and absolute discretion, to interpret the terms of the Plan and decide all matters arising under the Plan.